

Panaji, 23rd January, 2025 (Magha 3, 1946)

SERIES II No. 43

OFFICIAL GAZETTE



GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There is one Extraordinary issue to the Official Gazette, Series II No. 42 dated 16-01-2025 namely, Extraordinary dated 16-01-2025 from pages 895 to 896 regarding Order and Notification from Goa State Election Commission.

GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

Order

No. 2/14/95/Agri(Part)/Vol.II/1462

Government is pleased to order the transfer of the following Group 'A' & 'B' Gazetted Officers of this Directorate as indicated below their names with immediate effect:-

Sr. No.	Name of the Officer & designation	Group	Place of present posting	Place of posting on transfer
1	2	3	4	5
1.	Shri Prasad P. Parab, Assistant Director of Agriculture	A	General Manager, Goa State Horticulture Corporation Ltd., Tonca	As Project Director, Agriculture Technology Management Agency (ATMA), North, Ela, Old Goa on deputation vice Shri Audhut Sawant being transferred.
2.	Shri Audhut P. Sawant, Assistant Director of Agriculture	A	Project Director, Agriculture Technology Management Agency (ATMA), North, Ela, Old Goa	As General Manager at Goa State Horticulture Corporation Ltd., Tonca, on deputation vice Shri Prasad P. Parab being transferred.
3.	Shri Shariff Anthony Furtado, Agriculture Officer	B	Zonal Agriculture Officer, Zonal Agriculture Office, Margao	Agriculture Officer, District Agriculture Office (South) Margao against the vacant post under the Budget Head: 2401—Crop Husbandry; 00; 001—Direction & Administration; 02—Superintendence; 01—Salaries.

1	2	3	4	5
4.	Shri Adolfo Rajesh D'Costa, Agriculture Officer	B	Farm Superintendent, Government Agricultural Farm, Codar, Ponda	As Zonal Agriculture Officer, Zonal Agriculture Office, Margao vice Shri Shariff Anthony Furtado being transferred. Shri D'Costa shall also hold the charge of Farm Superintendent, Government Agricultural Farm, Codar, in addition to his own duties.
5.	Smt. Sampatti Dhargalkar, Agriculture Officer	B	Zonal Agriculture Officer, Zonal Agriculture Office, Mapusa, Bardez	As Deputy Project Director, Agriculture Technology Management Agency (North), Ela, Old Goa on deputation.
6.	Shri Deepak Gadekar, Assistant Agriculture Officer	B	Assistant Agriculture Officer, Zonal Agriculture Office, Bicholim	Assistant Agriculture Officer, under the Dy. Director of Agriculture (Extension & IT), vice Shri Omkar Dessai being transferred on promotion.

The deputation of the Officers at Sr. No. 1, 2 & 5 shall be initially for a period of two years with effect from the date of taking over the charge and shall be governed by the standard terms of deputation as contained in the O.M. No. 13/4/74-PER dated 12-02-1999 and amended from time to time.

The above Officers shall stand relieved from their respective post w.e.f. 06-01-2025 (b.n.) to join their new place of posting on transfer.

This is issued with the approval of the Government vide entry No. 7748/F dated 02-01-2025.

By order and in the name of the Governor of Goa.

Sandeep B. Fol Dessai, Director (Agriculture) & ex officio Jt. Secretary.

Tonca-Caranzalem, 3rd January, 2025.

Order

No. 2/9/95-AGR/2024-25/Part(II)/1463

On the recommendation of the Departmental Promotion Committee conveyed by the Goa Public Service Commission vide their letter under Ref. No. COM/II/11/2(2)/2018/306 dated 06-12-2024, Government is pleased to promote the following Assistant Agriculture Officers/Farm Manager (Group 'B') Gazetted to the post of Agriculture Officers (Group 'B') Gazetted in the Directorate of Agriculture on regular basis in the Pay Matrix at Level-7 of the 7th Pay Commission Matrix with immediate effect.

On promotion they are posted as shown below:

Sr. No.	Name of the Officer	Present place of posting	Place of posting on promotion on 'regular basis'
1	2	3	4
1.	Shri Rudresh R. Kambli	Asst. Agriculture Officer, District Agriculture Office (North), Head Quarter	Agriculture Officer, District Agriculture Office (North), Head Quarter against vacant post under Budget Head: 2401—Crop Husbandry; 00—; 001—Direction & Administration; 01—Direction; 01—Salaries.

1	2	3	4
2.	Shri Nilesh K. Vaigankar	Asst. Horticulture Officer, Raj Bhavan, Dona Paul on deputation	As Zonal Agriculture Officer, Zonal Agriculture Office, Mormugao against the created post under Budget Head: 2401—Crop Husbandry; 00—; 001—Direction & Administration; 01—Direction; 01—Salaries with additional charge of Assistant Horticulture Officer at Raj Bhavan, Dona Paul.
3.	Shri Vishwanath N. Gawas	Zonal Agriculture Officer, Zonal Agriculture Office, Valpoi, Sattari	On regular promotion to be retained as Zonal Agriculture Officer, Zonal Agriculture Office, Valpoi, Sattari.
4.	Shri Kirtiraj K. Naik Gaonkar	Zonal Agriculture Officer, Zonal Agriculture Office, Quepem	On regular promotion to be retained as Zonal Agriculture Officer, Zonal Agriculture Office, Quepem.
5.	Shri Ranjit B. Mhapsekar	Asst. Agriculture Officer, Zonal Agriculture Office, Valpoi, Sattari	As Zonal Agriculture Officer, Zonal Agriculture Office, Pernem against the vacant post under the Budget Head: 2401—Crop Husbandry; 00—; 001—Direction & Administration; 02—Superintendence; 01—Salaries.
6.	Shri Omkar M. Dessai	Asst. Agriculture Officer, under Dy. Director of Agriculture (Extn. & IT) Section, HQ	As Zonal Agriculture Officer, Zonal Agriculture Office, Ponda against the vacant post under the Budget Head: 2401—Crop Husbandry; 00—; 001—Direction & Administration; 02—Superintendence; 01—Salaries.
7.	Shri Agresh A. Shirodkar	Asst. Agriculture Officer, Zonal Agriculture Office, Sanguem	As Zonal Agriculture Officer, Zonal Agriculture Office, Sanguem against the vacant post under the Budget Head: 2401—Crop Husbandry; 00—; 001—Direction & Administration; 02—Superintendence; 01—Salaries.
8.	Smt. Uma R. Joshi	Asst. Agriculture Officer, District Agriculture Office (North), Head Quarter	As Zonal Agriculture Officer, Zonal Agriculture Office, Mapusa, Bardez vice Smt. Sampatti Dhargalkar being transferred.
9.	Shri Yeshwant K. Gawas	Asst. Agriculture Officer, Zonal Agriculture Office, Tiswadi	Agriculture Officer, District Agriculture Office (North), Head Quarter against the vacant post under the Budget Head: 2401—Crop Husbandry; 00—; 001—Direction & Administration; 03—Subordinate & Expert Staff; 01—Salaries.

1	2	3	4
10. Shri Mahendra U. Pagui	Asst. Agriculture Officer, O/o. Farm Superintendent, Government Agri. Farm, Kalay	As Zonal Agriculture Officer, Zonal Agriculture Office, Canacona, against the vacant post under the Budget Head: 2401—Crop Husbandry; 00—; 001—Direction & Administration; 02—Superintendence; 01—Salaries.	
11. Shri Pandurang G. Desai	Asst. Agriculture Officer, O/o. Farm Superintendent, Government Agri. Farm, Codar	Agriculture Officer, under the Dy. Director of Agriculture (INM), Head Quarter against the vacant post under the Budget Head: 2401—Crop Husbandry; 00—; 001—Direction & Administration; 01—Direction; 01—Salaries.	
12. Smt. Sonia S. Naik	Asst. Agriculture Officer, under Dy. Director of Agriculture (Crops & PP) Section, HQ	Agriculture Officer, District Agriculture Office (North), Head Quarter against the vacant post under the Budget Head: 2401—Crop Husbandry; 00—; 001—Direction & Administration; 03—Subordinate & Expert Staff; 01—Salaries.	
13. Smt. Pallavi R. Shetye	Asst. Agriculture Officer, Zonal Agriculture Office, Mapusa	Agriculture Officer (Plant Protection) under the Dy. Director of Agriculture (Crops & PP), Head Quarter against the vacant post under the Budget Head: 2401—Crop Husbandry; 00—; 001—Direction & Administration; 02—Superintendence; 01—Salaries.	
14. Smt. Shruti S. Dhupkar	Farm Manager, O/o. Asst. Director of Agriculture (FTC), Ela, Old Goa	Agriculture Officer, District Agriculture Office (North), Head Quarter against vacant post under the Budget Head: 2401—Crop Husbandry; 00—; 001—Direction & Administration; 03—Subordinate & Expert Staff; 01—Salaries.	
15. Smt. Siddhi Prabhu Gaonkar	Asst. Agriculture Officer, Zonal Agriculture Office, Quepem	As Farm Superintendent, Government Agriculture Farm, Kalay, Sanguem-Goa by relieving Shri Mahendra U. Pagui from his additional charge.	

The above Officers shall exercise their option within one month from the date of promotion to fix their pay in terms of F.R. 22(I)(a)(1).

The above Officers except Officers at Sr. No. 3 & 4 shall stand relieved from their respective post w.e.f. 06-01-2025 (b.n) to join their new place of posting on promotion.

This is issued with a condition and subject to the decision of the Hon'ble High Court of Bombay at Goa. Porvorim in the Writ Petition No. 2334 of 2022 (F) further registered as W.P. No. 543 of 2023.

This is also issued with the approval of Government vide entry No. 7748/F dated 02-01-2025.

By order and in the name of the Governor of Goa.

Sandeep B. Fol Dessai, Director (Agriculture) & ex officio Jt. Secretary.

Tonca-Caranzalem, 3rd January, 2025.

Order

No. 2/25/2024-25/D.Agri(Part)/1422

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/II/12/2(2)/2024/272 dated 01-11-2024 and upon approval of the Government, the probation period of Shri Radhesh V. Kenavdekar, Executive Engineer (Soil), Group 'A' Gazetted of this Directorate in the Pay Band of Rs. 15,600-39,100+Rs. 6,600/- Grade Pay at Level-11 of the 7th Pay Commission Matrix has been lifted on satisfactory completion of probation period as shown below:

Sr. No.	Name of the Officer	Date of joining in regular service as Executive Engineer (Soil)	Date of completion of probation period
1.	Shri Radhesh V. Kenavdekar	01-06-2022	31-05-2024

By order and in the name of the Governor of Goa.

Sandeep B. Fol Dessai, Director (Agriculture) & ex officio Jt. Secretary.

Tonca, Caranzalem, 26th December, 2024.

Order

No. 2/25/2024-25/D.Agri(Part)/1423

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/II/12/2(1)/2022/271 dated 01-11-2024 and upon approval of the Government, the probation period of Shri Kiran P. Parkar, Assistant Engineer (Civil), Group 'B' Gazetted of this Directorate in the Pay Band of Rs. 9,300-34,800+Rs. 4,600/- Grade Pay at Level-7 of the 7th Pay Commission Matrix has been lifted on satisfactory completion of probation period as shown below:

Sr. No.	Name of the Officer	Date of joining in regular service as Assistant Engineer (Civil)	Date of completion of probation period
1.	Shri Kiran P. Parkar	01-06-2022	31-05-2024

By order and in the name of the Governor of Goa.

Sandeep B. Fol Dessai, Director (Agriculture) & ex officio Jt. Secretary.

Tonca, Caranzalem, 26th December, 2024.

Department of Co-operation

Office of the Asst. Registrar of Co-operative Societies

Notification

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "Sapna Apartments Miramar Co-operative Housing Society Limited", Miramar, Panaji-Goa is registered under code symbol No. RCSCZ2024250037.

Smita Kankonkar, Asst. Registrar (Co-operative Societies), Central Zone.

Panaji, 20th January, 2025.

Certificate of Registration

"Sapna Apartments Miramar Co-operative Housing Society Limited", Miramar, Panaji-Goa has been registered on 17-01-2025 and its bears registration code symbol No. RCSCZ2024250037 and its classified as Co-operative Housing Society under sub-classification No. 7-(b)-Co-partnership Housing Society in terms of Rule 8 of the Goa Co-operative Rules, 2003.

Smita Kankonkar, Asst. Registrar (Co-operative Societies), Central Zone.

Panaji, 20th January, 2025.

No. 3-19/11-12/ARPZ/Urban/Reg/1879

Ref.: (1) Registration No. ARCS/CZ/Urban/Credit/8(a)/123/Goa dated 06-06-2000.

Indraprasth Urban Co-op. Credit Society Ltd., Ponda, Goa was registered on 06-06-2000 under the code symbol No. ARCS/CZ/Urban/Credit/8(a)/123/Goa with the main objectives of society, to encourage thrift, self-help and co-operation among others. To accept deposits of money from the members, nominal members repayable on demand or otherwise and withdrawable by cheque/cash/draft, order or otherwise, for the purpose of lending or investment. To borrow or raise money. To lend or to advance money and any other activities as per the provision Act, Rules and Bye-laws of the Society.

And whereas, as per Section 74(4) of Goa Co-operative Societies Act, 2001, the accounts of every society shall be audited within six months of the close of the financial year. However, accounts of the society have been audited upto 2014-2015, and further audit reports from the financial year 2015-2016, onwards are not received by this office even after repeated directions given to the society to conduct audit of the society, from which it is ascertain that, the Management of the society has failed to comply with the aforesaid provision of the Act.

And whereas, as per Section 72 of Goa Co-op. Societies Act, 2001 every society shall hold the annual general body meeting of its members within six months from the close of the co-op. year and every such general body meeting of the society, board shall lay before the society an audited balance sheet and profit and loss accounts for the year. However, it is observed that, no notices of annual general body meeting as well as proceedings of the annual general body meeting

have been submitted to this office by the society, from which it is ascertained that the society has failed to abide by the aforesaid Section 72 of the Goa Co-op. Societies Act, 2001.

And whereas, above negligent approach of the management of the society, issued show cause notice dated 30-09-2020 and accordingly disqualified the Board Members and appoint Committee of Administrator, appointing 3 members of the Society on the Committee.

And whereas, the above appointed committee members failed to improve the financial position of the society nor able to conduct the audit of the society. And whereas, considering the same this office vide letter dated 12-06-2024 and subsequent reminder dated 05-08-2024, has summoned the Ex-Chairman and the managing committee to remain present before the undersigned, however the above member remained absent on the said days without assigning any reason.

Considering the above situation, interim order was passed under Section 92(1) of the Goa Co-op. Societies Act, 2001 appointing Shri Ghanasham S. Naik, Apewal, Priol, Ponda-Goa as liquidator under Section 93(1) of the Act with direction to submit their says within the period of 30 days from the date of issue of the order, however no reply, or non of the members appointed and submitted their say in the matter, hence I inclined to pass the final order confirming interim order of society to be wound up under Section 92(1) of the Act.

ORDER

In excise of the powers delegated to me vide notification dated 12-03-2024 under Section 92(1) of the Goa Co-op. Societies Act, 2001, I, Pankaj V. Marathe, Asst. Registrar of Co-op. Societies, Ponda Zone, Ponda-Goa hereby confirm the interim order appointing Shri Ghanasham S. Naik, Apewal, Priol, Ponda-Goa, as a liquidator of the society.

Further, the liquidator so appointed shall make necessary efforts to finalize liquidation proceeding within 6 years from the date of issue of this final order as provided in terms of Section 99 (1) of the Act.

Given under seal of this office on 14th day of January, 2025.

Pankaj V. Marathe, Asst. Registrar (Co-operative Societies, Ponda Zone.

Ponda.

Department of Education
Directorate of Higher Education

—
Order

No. DEV/Scheme-40/RTD-RES-TEACHERS/2020/8088

Read: (1) Order No. DEV/Scheme-40/RTD-RES-TEACHERS/2020/2094 dated 09-12-2022.

(2) Order No. DEV/Scheme-40/RTD-RES-TEACHERS/2020/6287 dated 22-01-2021.

Sanction of the Government is hereby accorded for re-constituting the Selection Committee consisting of the following members under the "Scheme for Engaging Services of Retired Resourceful Teachers" in terms of Notification No. DEV/Scheme-40/Rtd./Res./Teachers/2020/2023 dated 25-06-2024 notified in the Official Gazette at Sr. I No. 14 dated 4-7-2024.

- | | | |
|--|---|--------------------------|
| 1. Director, Directorate of Higher Education, Porvorim-Goa | — | Chairman. |
| 2. Dr. Vikas Pissurlekar, Principal, P.E.S. Ravi S. Naik College of Arts & Science, Farmagudi, Ponda-Goa | — | Member (Academics). |
| 3. Dy. Director (Administration), Directorate of Higher Education, Porvorim-Goa | — | Member (Administration). |

The Selection Committee shall approve the proposals and recommend the appointment of the retired academician under this Scheme for a specific tenure in accordance with the eligibility criteria laid down in the Scheme for the approval of the Government.

By order and in the name of the Governor of Goa.

Sanjana Bandekar, Under Secretary (Higher Education).

Porvorim, 14th January, 2025.

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Directorate of Technical Education
College Section

—
Order

No. 8/1/102/PF/GPP/GCA/DTE/24/2441

Read: Memorandum No. 8/34/86/EDN/Vol.IV/896 dated 02-07-2024.

On the recommendations of the Goa Public Service Commission conveyed vide their letter No. COM/I/5/6(2)/2023/59 dated 22-05-2024,

Government is pleased to appoint Ms. Gargi Prashant Patekar on temporary basis to the post of Assistant Professor in Fine Art (Applied Art) (Group 'A' Gazetted) at Goa College of Art, Altinho, Panaji-Goa, under General category on an initial pay at level 10 [i.e. on an initial pay of Rs. 15,600/- (pre-revised) in the Pay Scale of Rs. 15,600-39,100 (pre-revised)+Academic Grade Pay of Rs. 6000/- (pre-revised)] w.e.f. the date of joining as per the terms & conditions contained in the Memorandum cited above.

The appointment is against the post of Assistant Professor in Fine Art (Applied Art) vacated with effect from 01-08-2021 by Shri Rajeev Shinde.

Ms. Gargi Prashant Patekar will be on probation for a period of two years.

She should join duties within 30 days of the receipt of this order, failing which this order is liable to be cancelled without further notice.

She has been declared fit by Medical Board, Goa Medical College & Hospital, Bambolim vide letter No. 4/105/85-H/GMC/2024/530 dated 25-06-2024. Her character and antecedents have been verified and nothing adverse is reported against her as conveyed by the Additional District Magistrate, Sindhudurg, Office of the District Collector, Sindhudurg, vide No. COLSIN-17012(22)/95/2024-DC letter dated 11-10-2024.

By order and in the name of the Governor of Goa.

Dr. Vivek B. Kamat, Director (Technical Education) & ex officio Addl. Secretary.

Porvorim, 29th October, 2024.

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Order

No. 16/4/123/NM/PF/Arch/DTE/24/2444

Read: Memorandum No. 16/2/25/2001/DTE/Vol.II/1316 dated 24-07-2024.

On the recommendations of the Goa Public Service Commission conveyed vide their letter No. COM/I/5/5(1)/2023/43 dated 09-05-2024, Government is pleased to appoint Ms. Nupur Mistry on temporary basis to the post of Associate Professor in Architecture (Group 'A' Gazetted) at Goa College of Architecture, Altinho, Panaji-Goa, under General category on an initial pay at level 13A1 [i.e. initial pay of Rs. 37,400/- (pre-revised) in the Pay

Scale of Rs. 37,400-67,000 (pre-revised)+Academic Grade Pay of Rs. 9000/- (pre-revised)] w.e.f. the date of joining as per the terms & conditions contained in the Memorandum cited above.

The appointment is against the post of Associate Professor in Architecture vacated due to resignation of Dr. A. K. Rege revived vide order No. DTE/ADC/16/2/34/2007/Vol.I/3104 dated 21-12-2017.

Ms. Nupur Mistry will be on probation for a period of two years.

She should join duties within 30 days of the receipt of this order, failing which this order is liable to be cancelled without further notice.

She has been declared fit by Medical Board, Goa Medical College & Hospital, Bambolim vide letter No. 4/105/85-H/GMC/2024/1590 dated 30-08-2024. Her character and antecedents have been verified and nothing adverse is reported against her as conveyed by the Additional Collector & ADM, North Goa, Office of the District Magistrate, North Goa, Panaji-Goa vide No. 2/6/2013-MAG/VCA/Vol. I/2862 dated 14-10-2024.

By order and in the name of the Governor of Goa.

Dr. Vivek B. Kamat, Director (Technical Education) & ex officio Addl. Secretary.

Porvorim, 29th October, 2024.

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Goa Human Rights Commission
Before the Goa Human Rights Commission
Panaji-Goa

Proceeding No. 32/2024

Mrs. Sulbha A. Sawant Dessai,
Retired Govt. Primary Teacher,
G.P.S. Behmoddi-Kakoda, Quepem-Goa,
R/o. H. No. 1131, Ghotmarad-Kakoda,
Quepem-Goa Complainant.

v/s

The Director of Education,
Porvorim-Goa Respondent.

INQUIRY REPORT

(29th April, 2024)

The complaint dated 29-01-2024, was received from the Complainant, who is a retired Government Primary Teacher.

2. On perusing the complaint, the Commission by Order dated 30-01-2024, issued Notice to the Respondent.

3. The Respondent filed their reply on 15-03-2024.

4. Thereupon, the Complainant filed their Rejoinder on 02-04-2024 and the Respondent filed their Sur-Rejoinder on 19-04-2024.

5. The Commission heard the Complainant in person and she submitted that after her retirement, the Respondent had deducted a huge amount from her gratuity dues, which is against the law. On the other hand, Shri Kiran Chaukekar, Legal Officer, submitted that the Complainant herself had misrepresented to the Department and had obtained a senior scale from 06-09-1995 instead of 31-12-1997.

6. The Commission has gone through the complaint, the reply the Rejoinder, the Sur-Rejoinder, documents of the Parties has considered the submission of both Parties, as well as the law on the subject.

7. In the present case, the Complainant was working as a Government Primary Teacher from 06-09-1983 with the Respondent and had retired from Government service on 30-11-2022. She started receiving her pension after a year on 04-01-2024.

8. The Respondent had stated that there was delay on the part of the Complainant in submitting her documents.

9. In the facts of the present case, the Commission finds the letter of the Complainant dated 03-08-2022, addressed to the Deputy Director of Education, Margao, regarding delay in submitting her pension file. In the said letter, the Complainant herself has stated that the reason for delay in submitting the pension file, was on account of processing the correction in her name as per her Marriage Certificate and she will not hold the office responsible for delay in settlement of her pension case.

10. Firstly, the Commission holds delay in payment of her pensionary dues was not on account of the Respondent, but the Complainant herself had not completed the formalities in time.

11. The second question is whether the deduction of the amount of Rs. 6,12,667/- from the gratuity of the Complainant after retirement was in accordance with law.

12. Before the Supreme Court of India, in **Civil Appeal No. 7115 of 2010, Thomas Daniel Versus State of Kerala & Ors.**, decided by Judgment dated 2nd May, 2022, held that the issue was as to whether

increments granted to the appellant, while he was in service, can be recovered from him almost 10 years after his retirement on the ground that the said increments were granted on account of an error. In para(9), the Supreme Court noted that the court in a catena of decisions has consistently held that if the excess amount was not paid on account of any misrepresentation or fraud of the employee or if such excess payment was made by the employer by applying a wrong principle for calculating the pay/allowance or on the basis of a particular interpretation of rule/order which is subsequently found to be erroneous, such excess payment of emoluments or allowances are not recoverable. **In para 28, it held that such relief, restraining back recovery of excess payment, is granted by courts not because of any right in the employees, but in equity, in exercise of judicial discretion to relieve the employees from the hardship that will be caused if recovery is implemented.**

13. In **State of Punjab and Others v. Rafiq Masih (White Washer) and Others, (2015) 4 SCC**, in Para 18, it held as under:- 18. "It is not possible to postulate all situations of hardship which would govern employees on the issue of recovery where payments have mistakenly been made by the employer, in excess of their entitlement. Be that as it may, based on the decisions referred to hereinabove, we may, as a ready reference, summarise the following few situations, wherein, recoveries by the employers, would be impermissible in law:

- (i) Recovery from the employees belonging to Class III and Class IV service (or Group C and Group D service).
- (ii) Recovery from the retired employees, or the employees who are due to retire within one year of the order of recovery.
- (iii) Recovery from the employees, when the excess payment has been made for a period in excess of five years, before the order of recovery is issued.
- (iv) Recovery in cases where an employee has wrongfully been required to discharge duties of a higher post, and has been paid accordingly, even though he should have rightfully been required to work against an inferior post.

- (v) In any other case, where the court arrives at the conclusion, that recovery if made from the employee, would be iniquitous or harsh or arbitrary to such an extent, as would far outweigh the equitable balance of the employer's right to cover."

14. The law is very clear that after the retirement of a Government servant, no deduction can be made from the amount due to her. As held in the Judgment of the Supreme Court in **(2015) 4 SCC 334 (Supra)**, recoveries would be impermissible in law from the retired employees when the excess payment has been made for a period in excess of five years, before the order of recovery is issued. So also, the recovery is impermissible from the retired employees or from the employees who are due to retire within one year, of the order of the recovery.

15. Shri Kiran Chaukekar, Legal Officer of the Respondent, had argued that there was a misrepresentation from the Complainant which was the reason for paying her a Senior Scale, two years prior to the due date.

16. However, the Respondent has not brought on record anything to establish that the Senior Scale was granted to the Complainant from 06-09-1995, due to any misrepresentation by the Complainant. Merely because the Complainant had requested the Department to review the date of Senior Scale, as ultimately it is the Department which decides the matter and as there was no manipulation by the Complainant, the Complainant cannot be faulted.

17. In the facts of the present case, the Commission holds that the deduction of Rs. 6,12,667/- from the gratuity amount of the Complainant after her retirement on 30-11-2022, was impermissible in law.

18. Under Section 18(e) of the Protection of Human Rights Act, 1993, the Commission shall send a copy of the Inquiry Report together with its recommendations to the concerned Government or authority and they shall, within a period of one month or such further time as the Commission may allow, forward its comments on the report, including the action taken or proposed to be taken, to the taken Commission.

19. Accordingly, the Commission recommends that the Respondent refund to the Complainant, the wrongly deducted amount of Rs. 6,12,667/- (Rupees six lakhs twelve thousand six hundredsixty seven only) from her gratuit: amount, within 60 days from today alongwith simple interest at 6% per annum from 04-01-2024, till final payment.

20. Copy of the Inquiry Report be sent to the Respondent, calling for their comments, including the action taken or proposed to be taken within a period of 60 days or on or before 28-06-2024, in terms of Section 18(e) of the Protection of Human Rights Act, 1993.

Panaji, 29th April, 2024.

[Signature]
29/04/2024
[Dessmond D. Costa]
Acting Chairperson/Member
Goa Human Rights Commission

[Signature]
29/04/24
[Pranod V. Kaimul]
Member
Goa Human Rights Commission


Government of Goa
DIRECTORATE OF EDUCATION
Alto - Porvorim, Bardez - Goa

Email: dir-educ@gov.goa.in Tel: 0832-2416023/2416033 Fax: 0832-2416136
DE/102/Adm.II/Complaint/SAS/2024/822 Dated: 09/12/2024.

To,
The Under Secretary,
Goa Human Rights Commission,
Old Directorate of Education Building,
1st Floor, 18th June Road,
Panaji-Goa.

Sub:-1. Inquiry Report dated 29/04/2024 in Proceeding No.32/2024.

Ref:-1. Complaint dated 02/04/2024 received from Mrs. Sulbha A. Sawant Dessai retired Government Primary School Teacher.
2. Proceeding No.32/2004/093 dated 02/05/2024.

Madam,

With reference to the above cited subject, find enclosed herewith a copy of Order No.DE/102/Adm.II/Complaints/SAS/2024/808 dated 02/12/2024 regarding refund of recovery amount of Rs.6,12,667/- (Rupees Six Lakhs Twelve Thousand Six Hundred Sixty Seven only) in respect of Smt. Sulbha A. Sawant Dessai, Ex-Government Primary School Teacher of Quipem Taluka for further needful.

Yours faithfully,

[Signature]
6.6.2024
(Shailesh R. Sinai Zingde)
Director of Education

Encl: As above.

Inspectorate of Factories and Boilers

Notification

No. VI/FAC-3/(GOA/1676) Part/2025-IFB/3738

In exercise of the powers conferred by the proviso to Clause (b) of sub-section (1) of Section 66 of the Factories Act, 1948 (Central Act 63 of 1948), as in

force in the State of Goa (hereinafter called as the "said Act"), the Government of Goa hereby varies the limits laid down in Clause (b) of sub-section (1) of Section 66 of the said Act in respect of employment of women in the factory, namely, M/s. Schiffer & Menezes India Pvt. Ltd., Plot No. L-26, Phase II-A, Verna Industrial Estt., Salcete, Goa, thereby authorizing the employment of women in the said factory between the hours of 7 p.m. and 6 a.m., for a period of two years with effect from the date of publication of this notification in the Official Gazette, subject to the following conditions for ensuring the safety of women, namely:-

- (i) Employment between the hours of 7 p.m. to 6 a.m. shall be with the consent in writing of concerned women worker;
- (ii) The provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013) or any other law in force, as applicable to the factory, shall be complied with;
- (iii) No women worker shall be employed against the maternity benefit provisions laid down under the Maternity Benefit Act, 1961 (53 of 1961) or any other law in force;
- (iv) Adequate and separate transportation facilities accompanied by security guard shall be provided to women worker to pick-up and drop such worker at her residence;
- (v) The workplace including passage towards conveniences or facilities concerning toilet, washrooms, drinking water, entry and exit of women worker shall be well-lit;
- (vi) CCTV cameras shall be provided and maintained in the work areas where such women workers will be employed;
- (vii) Safe, secure and healthy working condition such that no women worker is disadvantaged in connection with her employment shall be provided.

By order and in the name of the Governor of Goa.

Anant S. Pangam, Chief Inspector of Factories and Boilers & ex officio Joint Secretary.

Panaji, 21st January, 2025.

Department of Mines & Geology
Directorate of Mines & Geology

Office of the Collector & District Magistrate
South Goa District

Notification

No. 03/27/2024/Major/Mines/3092

Read: Notification No. 5/66/86-MINES dated 21-09-1995.

In exercise of the powers conferred by sub-rule (2) of Rule 53 of the Minerals (Other than Atomic and Hydrocarbon Energy Minerals) Concession Rule, 2016 (hereinafter referred to as the 'said Rules'); the Government of Goa hereby appoints the Additional, Collectors of North Goa and South Goa Districts as the Officers for the purposes of Rule 53 of the said Rules within their respective jurisdictions.

By order and in the name of the Governor of Goa.

Narayan Gad, Director & ex officio Joint Secretary (Mines & Geology).

Panaji, 17th January, 2025.

Notification

No. 03/27/2024/Major/Mines/3091

Read: Notification No. 5/66/86-MINES dated 21-09-1995.

In exercise of the powers conferred by sub-rule (1) of Rule 52 of the Minerals (Other than Atomic and Hydrocarbon Energy Minerals) Concession Rule, 2016 (hereinafter referred to as the 'said Rules'); the Government of Goa hereby appoints the Additional, Collectors of North Goa and South Goa Districts as the Officers for the purposes of Rule 52 of the said Rules within their respective jurisdictions.

By order and in the name of the Governor of Goa.

Narayan Gad, Director & ex officio Joint Secretary (Mines & Geology).

Panaji, 17th January, 2025.

Order

No. 39/6/2001-SEX HARS/MAG(VI)/M.O.4867

- Read: 1. Notification No. 1-181-2001-DW&CD/06169 dated 09-05-2014 issued by the Directorate of Women & Child Development, Panaji, Goa.
2. Letter No. 1/181/2001/DW&CD/06417 dated 29-05-2014 from the Directorate of Women and Child Development, Panaji, Goa.

Sub.: Constitution of Local Complaints Committee for South Goa District under Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Whereas, it is expedient to constitute a Local Complaints Committee under Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to receive complaints of sexual harassment for establishment where the Internal Complaint Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

Now, therefore, in exercise of the powers conferred under Section 6 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the undersigned hereby constitutes a Local Complaints Committee for South Goa District for addressing complaints related to sexual harassment of women at the workplace in accordance with the provisions of the Act comprising of following composition:-

- (a) Smt. Neha A. Naik — Chairperson.
Panvelkar, GCS
Secretary (SPCA), Serra
Building, Near All India
Radio, Panaji, Goa
- (b) Smt. Auda Viegas, — Member.
Centre Administrator,
Sakhi, One Stop
Centre, South Goa
- (c) Smt. Nimisha Faleiro, — Member.
Councilor, Margao
Municipal Council,
Margao, Salcete, Goa

(d) Adv. Patsy Da Silva, — Member.
S-4, Dr. Rafael V. Plaza,
Above Eagle Warehouse,
behind Margao
Post Office, Margao, Goa

(e) Shri Anand Gaude, — Member.
Head Clerk,
O/o. the Dy. Collector,
Dharbandora, Goa

(f) Sister Deepti Kuruvilla, — Member.
C/o Presentation
Convent, St. Theresa High
School, Mangor Hill,
Vasco, Goa

(g) The District Welfare — Member.
Officer, Directorate of
Social Welfare, South
Goa, Margao

(h) The District — Member
Programme Officer, Secretary.
South Goa District
Cell, Directorate of
Women & Child
Development, Old
Collectorate Building,
South Goa, Margao

(A) Terms of Reference:

The Local Complaints Committee shall perform the following functions in South Goa District as per the provisions outlined in the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.

(1) Prevention of Sexual Harassment:

To create awareness about sexual harassment and its prevention.

To develop a policy for the prevention of sexual harassment.

To organize workshops and training programs for employees.

(2) Redressal of Complaints:

To receive and inquire into complaints of sexual harassment.

To conduct investigations and take appropriate action.

To provide counseling and support to the complainant and the respondent.

To render all reasonable assistance to the aggrieved woman.

(3) Monitoring and Review:

To monitor the implementation of the Act and Policies thereof.

To review the functioning of the Local Complaints Committee periodically.

(B) Jurisdiction of the Local Complaint Committee:

The Local Complaints Committee shall be guided by the provision and or guidelines issued by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the rules made thereunder in the South Goa District.

(C) Tenure of the Local Complaint Committee:

The Chairperson and every member of the Local Complaints Committee shall hold office for such period, not exceeding three years, from the date of their appointment.

(D) Terms & conditions governing the Local Complaint Committee:

The role of the Local Complaint Committee shall strictly be in accordance to the various provisions of the said Act.

(E) Secretarial assistance and fees/allowances, etc.:

The Directorate of Women & Child Development shall provide all the Secretarial assistance, logistics, TA/DA, fees, allowances, honorarium etc. to the Committee/Members as per their entitlements for smooth and effective discharge of its functioning.

(F) Handling of complaints by the Local Complaint Committee:

The committee is empowered to receive and inquire into complaints of sexual harassment as defined under Section 2(n) of the Act, and in terms of the chapter IV & V of the Act. The Chairperson is authorized to co-opt any other expert/individual/member of public etc. as invitee member to assist the committee.

All inquiries and proceedings conducted by the committee shall be in accordance with the principles of natural justice and the procedure prescribed under the Act.

(G) Submission of the Reports:

The committee shall submit its reports to the District Officer and concerned authority within the prescribed timelines, as stated in the Act.

(H) Appointment of the Nodal Officers:

Additionally, the Block Development Officers and Chief Officers of Municipal Councils of the South Goa District are designated as the Nodal Officers at the Block and Taluka Level respectively to receive any such complaints and forward the same to the above Local Complaints Committee.

This order shall come into effect immediately and remain valid until further notice or reconstitution of the committee.

Egna Cleetus, IAS, District Magistrate, South Goa.

Margao, 26th December, 2024.

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Department of Personnel

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Order

No. 6/5/2023-PER/188

On the recommendation of the Goa Services Board, the Government of Goa is pleased to order transfer and posting of the following Senior Scale Officers of Goa Civil Service, in public interest, with immediate effect:

Sr. No.	Name and present posting of the Officer	Posted as
1	2	3
1.	Shri Arvind Bugde, Registrar of Co-operative Societies	Joint Secretary, Law (Estt.).
2.	Shri Vivek Krishna Naik, Additional Commissioner of State Taxes	Joint Secretary (Protocol).
3.	Shri Damodar S. Morajkar, Secretary, Goa Real Estate Regulatory Authority	Secretary, Department of Sainik Welfare.
4.	Shri Siddhivinayak S. Naik, Joint Secretary (Protocol)	Chief Officer, Mormugao Municipal Council.
5.	Shri Deepesh Narayan Priolkar, Chief Officer, Mormugao Municipal Council with additional charge of Managing Director, Goa State ST Finance & Development Corporation	Managing Director, Goa State ST Finance & Development Corporation.

1	2	3
6.	Smt. Sangeeta Porob, awaiting posting	Additional Commissioner of State Taxes.
7.	Smt. Fransquinha Oliveira, Managing Director, Goa State SC, OBC Finance & Development Corporation	Member Secretary, Goa Football Development Council.
8.	Shri Kedar Ashok Naik, Director (Admn.), Sports Authority of Goa	Director of Tourism.
9.	Shri Akshay G. Potekar, Additional Director of Vigilance-II	Director (Admn.), Office of Director General of Police.
10.	Shri Chandrakant B. Shetkar, awaiting posting	Managing Director, Goa State SC, OBC Finance & Development Corporation.
11.	Shri Rohan Janardan Kaskar, awaiting posting	Director, Department of New and Renewable Energy.
12.	Shri Sachin Santosh Desai, awaiting posting	Director, Goa State Forensic Science Laboratory.
13.	Shri Premraj Krishnanath Shirodkar, awaiting posting	Secretary, Goa Real Estate Regulatory Authority.
14.	Shri Kabir Krishna Shirgaonkar, awaiting posting	Registrar of Co-operative Societies.
15.	Shri Sagar Babuli Gaude, awaiting posting	Managing Director, Goa Education Development Corporation.
16.	Shri Pritidas Upasso Gaonkar, awaiting posting	Special Land Acquisition & Recovery Officer, EDC.
17.	Shri Mangaldas Budho Gaonkar, awaiting posting	Director (Admn.), Sports Authority of Goa.

Smt. Maya Pednekar, Additional Director of Vigilance-I shall hold the charge of Additional Director of Vigilance-II, in addition to her own duties.

Shri Chandrakant B. Shetkar shall continue to hold the charge of Chief Officer, Mapusa Municipal Council in addition to his own duties, until further orders.

Shri Sachin Santosh Desai shall continue to hold the charge of Chief Officer, Bicholim Municipal Council in addition to his own duties, until further orders.

The officer at Sr. No. 5 shall draw salary against the vacant post of Leave and Training Reserve.

The officers appointed on ex-cadre deputation post shall be governed by the standard terms of deputation.

The officers shall complete handing over and taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim, 16th January, 2025.

Order

No. 6/5/2023-PER/159

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to post Shri Eshant V. Sawant, Senior Scale Officer of Goa Civil Service as OSD to Chief Minister with immediate effect.

Shri Raghuraj A. Faldesai, Under Secretary (Per-II) shall hold the charge of Under Secretary (Per-I) in addition to his own duties until further orders.

Shri Sawant shall be governed by the standard terms of deputation as amended from time to time.

By order and in the name of the Governor of Goa.

Pareesh M. Fal Desai, Joint Secretary (Personnel).

Porvorim, 15th January, 2025.

Department of Revenue

Notification

No. 6-1-2021-RD-II/6579

In exercise of the powers conferred by Clause (bb) of Section 2 of the Goa Public Moneys (Recovery of Dues) Act, 1986 (Goa Act 10 of 1987), the Government of Goa hereby appoints the Executive Engineer (Electrical) of all the O and M Divisions of the Electricity Department, for High Tension (HT) installation in Division I, III, IV, V, VI, VII, IX, X, XI, XII, XIII, XIV, XVI and XVII and the Assistant Engineers (Commercial) of Low Tension (LT) installations of the respective Sub-Divisions, to exercise and perform all the powers and functions of a Collector under the said Act, for recovery of dues payable to the Electricity Department, Government of Goa.

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Sandeep S. Gawde, Under Secretary (Revenue-II).

Porvorim, 6th January, 2025.

Department of Town and Country Planning Office of the Chief Town Planner (Admn.)

Order

No. 1/3/TCP(Part-File)/2017-19/104

Read: 1. Order No. 17/01/TC-UD/TCP/2015-16/Part/1622 dated 06-10-2022.

2. Order No. 17/01/TC-UD/TCP/2015/2149 dated 20-11-2023.

3. Order No. 17/01/TC-UD/TCP/2015/116 dated 16-01-2024.

Government is pleased to order transfer of the following Officers of the Town and Country Planning Department, in public interest with immediate effect:

Sr. No.	Name and designation of the Officer	Present posting	Proposed posting
1.	Shri Ritesh Shirodkar, Deputy Town Planner	Ponda Taluka Office, Ponda	Ponda Taluka Office, Ponda/Bicholim Taluka Office, Bicholim (Addl. charge).
2.	Shri Shivprasad Murari, Deputy Town Planner	Quepem Taluka Office, Quepem	South Goa Planning and Development Authority, Margao.
3.	Shri Yugandraj Redkar, Deputy Town Planner	Bicholim Taluka Office, Bicholim	Quepem Taluka Office, Quepem/IDC (Addl. charge).
4.	Shri Shaikh Ali Ahmed, Deputy Town Planner	Member Secretary, South Goa PDA	Dy. Town Planner, North Goa Planning and Development Authority, Panaji/TCP Headquarters (Addl. charge).

The Officers shall join the new place of posting with immediate effect without availing joining time.

The Officers shall complete handling over and taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

Vertika Dagur, Chief Town Planner (Administration) & ex officio Joint Secretary.

Panaji, 15th January, 2025.

Corrigendum

No. 1/3/TCP(Part-File)/2017-19/224

In the Order No. 1/3/TCP(Part-File)/2017-19/104 dated 15-01-2025, the entry at Serial No. 4 stands deleted.

Other contents of the said order shall remain unchanged.

By order and in the name of the Governor of Goa.

Vertika Dagur, Chief Town Planner (Admn.) & ex officio Joint Secretary.

Panaji, 20th January, 2025.

Notification

No. 36/18/17(2)/Notification (16)/TCP-2024/35

Whereas, the Town and Country Planning Department is in receipt of applications under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) for correction of inconsistent/incoherent zoning in the Regional Plan for Goa-2021 (RPG-2021) in respect of the plots of land as specified in detail in columns (2) to (5) of the Table below;

And whereas, the rectifications/corrections as requested in the said applications were scrutinized and Report of the Town and Country Planning Department alongwith the reports from registered professionals were submitted to the Government for decision;

And whereas, the Government has considered the Reports and it is of the opinion that alterations/modifications as specified in column (6) of the Table below corresponding to respective survey number as specified in column (2) of said Table are necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent errors that have occurred, and for correction of inconsistent/incoherent zoning proposals in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alterations/modifications as specified in column (6) of the Table below to the RPG-2021;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the alterations/modifications as specified in column (6) of the Table below corresponding to respective survey number as stated in column (2) of said Table are hereby carried out to the RPG-2021.

TABLE

Sr. No.	Survey No. & Sub-Division No.	Name of Village	Name of Taluka	Name of District	Alteration/ /modification carried out to the RPG-2021
1	2	3	4	5	6
1.	2/6-A	Sangolda	Bardez	North	Settlement Zone.
2.	143/11 (Part)	Raia	Salcete	South	Settlement Zone.
3.	75/1	Colva	Salcete	South	Settlement Zone.
4.	255/18-A-8	Siolim	Bardez	North	Deletion of 10 mts. wide proposed road.
5.	119/2	Colva	Salcete	South	Settlement Zone.
6.	105/7-C	Bastora	Bardez	North	Settlement Zone.
7.	89/1-A (Part)	Marra	Bardez	North	Settlement Zone.
8.	55/4 (Part)	Parcem	Pernem	North	Settlement Zone.
9.	42/2	Davorlim	Salcete	South	Settlement Zone.

Rajesh J. Naik, Chief Town Planner (Planning).

Panaji, 20th January, 2025.



Department of Women & Child Development

Directorate of Women & Child Development

Notification

No. 2-103(69)-2004/DW&CD/Part II/7091

Read: Notification No. F. No. 2-103(69)-2004/DW&CD/ /Part II/4835 dated 07-10-2024.

In exercise of the powers conferred by Rule 87 of the Juvenile Justice (Care and Protection of Children) Model Rules, 2016, the Government of Goa is hereby pleased to constitute the Selection Committee consisting of the following members with immediate effect:

1. The Hon'ble Justice — Chairperson.
Smt. Anuja Prabhudessai
(Former Retired Judge),
Bombay High Court, FF-1,
5th Floor, Meera's Pride
Building, Old Chowgule
College Road, Gogol,
Margao-Goa 403601

2. Dr. Peter Castellino, Director, — Member.
'Cooj', H. No. F-1, Boa Vista,
Bastora, Mapusa,
Bardez-Goa 403507

3. Shri Arunendra Pandey, — Member.
ARZ (Anyay Rahit Zindagi),
Flat No. 4, 1st floor,
Our Lady of Guia Building,
Above Monginis Cake Shop,
Vasco-da-Gama, Goa

4. The Principal, Goa College — Member.
of Home Science, Panaji-Goa

5. The Director, Education — Member.
Department, Porvorim-Goa

6. The Chairperson, Goa State — Member.
Commission for Protection
of Child Rights, Panaji-Goa

7. The Director (Women & Child — Member
Development), Panaji-Goa Secretary.

The Chairperson shall be paid sitting fees of Rs. 20,000/- for presiding over the entire selection process.

The non-official members of the Selection Committee will be paid an amount of Rs. 1,500/- per sitting. The term of the Selection Committee shall be for a period of 3 years.

This supersedes the above mentioned notification dated 07-10-2024.

By order and in the name of the Governor of Goa.

Manuel Barreto, Director & ex officio Jt. Secretary (Women & Child Development).

Panaji, 27th December, 2024.



Pirna Sahakari Dugdha Vyavasaik Sanstha Ltd.

Pirna, Bardez-Goa

[Reg. No. PRD - (C)/70 dt. 26-12-68]

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FORM-24

(See Rule 111A)

Form for declaration of result

In pursuance of powers conferred by sub-section 6 of Section 66 of the Goa Co-op. Societies Act, 2001, I declare the result of office bearers as follows.

Election of Office Bearer of "The Pirna Sahakari Dudh Vyavasaik Saunstha Ltd., Pirna, Bardez-Goa".

Sr. No.	Name of the candidate	Designation	Address, contact number & email ID of the candidate
1.	Naik Ladu Govind	Chairman	H. No. 212, Pinglewada, Pima, Bardez, Goa 9404313148

Tanshu R. Mayekar, Authorised person & Jr. Auditor/Inspector, O/o. Asst. Registrar of Co-op. Societies, North Zone.

Mapusa, 8th January, 2025.

V. No. AP-1323/2025.

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